

Notice under the Americans with Disabilities Act

In accordance with the requirements of Title II of the Americans with Disabilities Act of 1990 (“ADA”), the Town of Oyster Bay will not discriminate against qualified individuals with disabilities on the basis of disability in its services, programs or activities.

The Town of Oyster Bay does not discriminate on the basis of disability in its hiring or employment practices and complies with all regulations promulgated by the U.S. Equal Employment Opportunity Commission under Title I of the ADA.

The Town of Oyster Bay will generally, upon request, provide appropriate aids and services leading to effective communication for qualified persons with disabilities so they can participate equally in the Town of Oyster Bay’s programs, services and activities.

The Town of Oyster Bay will make all reasonable modifications to policies and programs to ensure that people with disabilities have an equal opportunity to enjoy all of its programs, services and activities. For example, individuals with service animals are welcomed in Town buildings, even where pets are generally prohibited.

Anyone who requires an auxiliary aid or service for effective communication, or a modification of policies or procedures to participate in a program, service or activity of the Town of Oyster Bay should contact *Lorraine Haney, Assistant Town Attorney, at (516) 624-6150*, as soon as possible, but no later than 48 hours before the scheduled event. Further, complaints that a program, service or activity of the Town of Oyster Bay is not accessible to persons with disabilities should be forwarded to:

Town of Oyster Bay
Office of the Town Attorney
54 Audrey Avenue
Oyster Bay, New York 11771

The ADA does not require the Town of Oyster Bay to take any action that would fundamentally alter the nature of its programs or services, or impose an undue financial or administrative burden.

The Town of Oyster Bay will not place a surcharge on a particular individual with a disability or any group of individuals with disabilities to cover the cost of providing auxiliary aids/services or reasonable modifications of policy.